

# *LBCambridge<sup>2</sup>*

Helping bring the pieces together



14-16 March & 25-27 April 2024



# Welcome to LBCambridge2 leadership programme.

Image of Queens' College Cambridge, venue for the original LBCambridge programme from an original painting by Ian Weatherhead commissioned by LBC Wise Counsel

Thank you for joining us and being part of a special event and special community.

We know we live in troubling and uncertain times. Covid 19 impacted all our lives, there is a war in Europe, political uncertainty, a cost-of-living crisis, as well as the real and existential threat of our climate crisis. It is a difficult time to say the least. We know we cannot change very much in the time we will be together on this programme, but as we meet in this place of learning and reflection, we can make a new start, and begin to realise the potential we have to make our difference as leaders. The collective wisdom in this room is significant and wonderful, let's harness it for ourselves, our teams and our communities. We may not be able to change the world just yet, but I know we can change our contribution in this world for the better. It is therefore our promise, gently and with kindness, to work harder than ever to bring you the very best programme we can. Thank you for being with us, we are delighted to see you in person.

A word about LBC Wise Counsel and this programme:

Back in the mists of time, LBC Wise Counsel was founded in 2000 to support individual in-house lawyers and in-house teams. We work with in-house lawyers in the UK, across Europe, in Africa, Asia, the Middle East and in North America too. Our focus is on leadership, purpose, operational effectiveness and on the skills and strategies for each of us to feel fulfilled in a balanced and thoughtful way. In essence the objective is to create environments in which all of us can thrive.

The LBCambridge programmes have been developed by people with an intimate knowledge of what makes great in-house lawyers and great in-house teams. The Faculty has shaped the content and each session has been crafted to provide innovative, challenging and different perspectives.

The first LBCambridge programme took place at Queens' College, Cambridge in September 2006. At the time it was ground-breaking and instantly struck a chord with all who were involved. The first LBCambridge2 programme took place in 2012, and we think is a unique learning experience for in-house leaders. It has been our privilege to steer these events through 17 years of continuous development so that they remain as fresh, insightful and generous for you this time as they did the first time.

The LBCambridge programmes are supported by Osborne Clarke, a law firm we know very well. We have the upmost respect for their values which are totally aligned to this programme. We are all here to share, to listen and to engage with the issues of the day in as thoughtful and generous a way as possible. Osborne Clarke is at the forefront of much that is brilliant in legal services today, but they are also for us real people and real friends. Please enjoy their company and make the most of learning from them too.

The final word of thanks goes to the members of the Faculty. It is a genuine privilege for us to count them as friends and it is always truly humbling to see their generous support for the scope and ambition of this programme. Please make the most of their insights and their wisdom – it is rare to have such an opportunity.

I hope you have a wonderfully enriching experience with us. Take care.

Paul



# The programme



## Objectives

The overarching objective is to help in-house lawyers be more resilient, effective and creative in management and leadership roles. To this end we will help you:

- more purposefully understand the behaviours and capabilities needed to implement substantial organisational improvement of the in-house legal function and enhance the value of your personal contribution.
- gain a deeper understanding of your leadership potential enabling you to work more effectively with other senior managers and leaders.
- develop your capacity to influence what is strategically critical to effect change both within your organisational remit and across the business.
- develop the strategic, operational and tactical insights necessary for the successful development of the in-house legal function.

To an extent, however, these are just fine words, derivative of many leadership type events and perhaps a little generic. For us there can be nothing generic about what we do to repay the trust placed in us by each person undertaking the programme.

Our desire, our passion and all of our experience is poured into this programme. We want the experience to be deeply and personally impactful, drawing on all the practical experience we have developed working with in-house leaders and their teams around the world since the year 2000 when LBC Wise Counsel was founded.

## Overview

The programme runs across two residential sessions.

Each part of the programme takes aspects of leadership effectiveness and contribution. It is a very interactive workshop/tutorial format. The focus on personal development means we can start to work on ideas and insights that can be immediately impactful.

While the emphasis is on the personal we can also ensure significant time is given to the strategic and operational effectiveness of the in-house legal provision including aspects of purpose, value articulation, ethics and your personal resilience.





# What should you expect?

## Speakers and contributors

The programme will explore aspects of your personal leadership style, strengths, weaknesses and opportunities. We want to ensure we can provide ideas and practical insights that mean you can be more aware and more effective.

**Justin Featherstone MC** Decorated military leader, presenter, businessman, guide and teacher.

**Ciaran Fenton** facilitates behaviour change on main and operating boards. Works with General Counsel and other senior executives to support their personal career management journeys. He explores how to maximise your impact and create development opportunities.

**Paul Gilbert** has worked with literally thousands of in-house lawyers around the world. Here he presents his insights on what makes an outstanding leader in in-house legal services.

**Mandy Hickson** has over 30 years experience within aviation. She joined the Royal Air Force in 1994 and flew the Tornado GR4 on the front line, including patrolling the 'No Fly' zone over Iraq. Since leaving the RAF she retrained as a facilitator and coach in human performance factors.

**Fiona Laird** is a theatre director and writer with a national and international reputation, recently directing The Merry Wives of Windsor for the Royal Shakespeare Company. Fiona will work through techniques to help you become more self-assured and effective influencers and presenters.

**Martha Leyton** speechwriter, editor, communications coach, and workshop leader.

**Claire Lomas MBE** former equestrian athlete and now extraordinary and inspirational fund-raiser for spinal injury research.

**Richard Martin** Former City and international lawyer, now leading on mental health awareness for leading consultancy practice

**Professor Richard Moorhead** leads a workshop of ethical case studies and presents on issues of the professionalism, ethics and values of the in-house lawyer.

**Kay Scolah** discusses the importance of being present, of wellness and of listening for leadership. She will explore different ways to sharpen your focus and become more aware of what's going on around you and within you in all situations.

**Jonny Searle MBE** former General Counsel, Olympic gold medallist and World Champion rower, now a facilitator, coach and presenter.

**Martin Shovel** writer of books and speeches, a satirical cartoonist, a workshop leader, a trainer of professional speechwriters and a communications coach.

**John Sutherland** is a regulatory supervisor and was an advisor to the Parliamentary Commission on Banking Standards. He looks at why banks failed and the lessons for corporate governance.

## The mentors

The mentors are among the most talented people we have the pleasure to work with.

Their role is to be a sounding board throughout the programme and to encourage each delegate to take as much as possible from every session. In addition they will offer support between the two sessions and for a period of three months after the second session.

**Katherine Bellau:** General Counsel, Executive, NED

**Ray Berg:** Managing Partner until December 2022

**Dana Grey:** Lawyer, executive and NED

**Carolyn Kirby OBE:** President, Mental Health Review Tribunal for Wales

**Chris Parker:** General Counsel and executive

**Jonny Searle MBE:** Coach, presenter, Olympian

**Jonathan Smith:** General Counsel and executive

The mentors will help shape delegates' ideas, challenge performance and provide the real world experience to contextualise the insights brought by the presentation team.

## The delegates

All delegates are lawyers working in a variety of sectors and size of team. Everyone has an ambition to be a better leader.

Each delegate's experience presents an opportunity for other delegates to learn from them as well and we will encourage contact, sharing and proactive networking.

When the programme concludes we will continue to offer support, insight and friendship. We will offer new programming opportunities, but informally we will be with you for as long as is helpful.

## Housekeeping, admin and miscellaneous

The Møller Institute is a purpose built business events resource. There is free Wi-Fi throughout the complex and in all bedrooms.

There is ample free parking on site.

Bedrooms are light, roomy, en-suite, have tea/coffee making facilities, TV, radio and are equipped with good desk space.


There is a choice of self service meal options. All meals are included and will be an important part of the discussion opportunity.

There will be minimum handouts with the focus on supporting each delegate to take what they can for themselves from each session with the support of presenters, mentors and the LBC team.

Dress code is casual throughout – be comfortable.

Session One:  
14-16 March 2024

Thursday

		13:30	14:30	15:30	16:30	17:30	18:30 Drinks & Dinner
		14:00 – 15:30		Break 15:30 – 16:00	16:00 – 18:00		
		Introductions with Paul Set up and approach. Our objectives for the programme & introductions by the delegates, mentors and presenters.		Jonny Searle Jonny will be running an interactive session bringing insight from sport, business and his work as a coach to take some time to think about what's important to you, your world today, your plans and managing the pressures that may come as you move towards goals.			

Friday

08:30	09:30	10:30	11:30	12:30	13:30	14:30	15:30	16:30	17:30	18:30		
Groups A & B08:30 – 10:30		Break10:30 – 11:00	Group A11:00 – 12:30		Lunch12:30 – 13:30	Groups A & B13:30 – 15:00		Group A15:15 – 16:45		Groups A & B17:00 – 18:30		19:30 Drinks & Dinner
Ciaràn Fenton The modern in-house lawyer: how to reframe your relationships for maximum personal, professional and organisational growth against a background emphasis on the environment, society and governance.			Fiona Laird Introduction to voice work. Learning how the voice works technically and how to free your voice and find your natural pitch. Exercises include tension release, relaxation, breathing and the basics of voice.			John Sutherland Through the lens of corporate failure, including the failure of executive and non executive directors, we will look at lessons in governance for General Counsel and the critical role corporate culture plays in success and failure.		The Mentors Working with the mentors in a discussion session chaired by Carolyn Kirby to explore the needs of the group and how to unlock the opportunities presented by the event.		Martin Shovel and Martha Leyton Great communication, like any significant skill can be developed, improved and coached. The ideas and techniques to do so are explored ahead of more detailed work in October.		
								Group B15:15 – 16:45		Break16:45 – 17:00		
			Group B11:00 – 12:30					Fiona Laird Introduction to voice work. Learning how the voice works technically and how to free your voice and find your natural pitch. Exercises include tension release, relaxation, breathing and the basics of voice.				
			The Mentors Working with the mentors in a discussion session chaired by Carolyn Kirby to explore the needs of the group and how to unlock the opportunities presented by the event.									
												
Ciaràn Fenton				John Sutherland								

Saturday

08:30	09:30	10:30	11:30	12:30	13:30	14:30	15:30	16:30
<b>Groups A &amp; B</b> 08:30 – 10:00		<b>Break</b> 10:00 – 10:30	<b>Group A</b> 10:30 – 12:30		<b>Lunch</b> 12:30 – 13:30	<b>Group A</b> 13:30 – 15:30		<b>Groups A &amp; B</b>
<b>Claire Lomas MBE</b> An interview with Claire Lomas exploring questions of personal resilience, potential and managing change. A deeply moving and personal journey.			<b>Fiona Laird</b> Experimenting with articulation and resonance to strengthen the natural speaking voice. Working with both written text, and short improvisations. Learn to “hear” your voice, control breath and resonance. “Homework” will be set.			<b>Kay Scorah</b> Listening for leadership - being more present and mindful at all times can reduce stress and improve clarity of communication. Equally important, mindfulness can help individuals and groups to stay true to their personal and professional code of ethics and to be more empathetic and creative. In this session we'll explore several different ways to sharpen your focus and become more aware of what's going on around you and within you in all situations.		<b>15:45 – 16:30</b> Closing reflections with Paul Gilbert and the mentors.
			<b>Group B</b> 10:30 – 12:30			<b>Group B</b> 13:30 – 15:30		<b>Break</b> 15:30 – 15:45
			<b>Kay Scorch</b> Listening for leadership - being more present and mindful at all times can reduce stress and improve clarity of communication. Equally important, mindfulness can help individuals and groups to stay true to their personal and professional code of ethics and to be more empathetic and creative. In this session we'll explore several different ways to sharpen your focus and become more aware of what's going on around you and within you in all situations.			<b>Fiona Laird</b> Experimenting with articulation and resonance to strengthen the natural speaking voice. Working with both written text, and short improvisations. Learn to “hear” your voice, control breath and resonance. “Homework” will be set.		
								
								<b>Between the end of Part One and the start of Part Two</b> Ciaran Fenton will be available for one-hour Zoom sessions with individual delegates to explore personal purpose and approaches to relationship building.







# Profiles

## Katherine Bellau

Katherine is an experienced lawyer and leader, committed to making a difference and motivated by purpose-led businesses. Katherine was previously General Counsel and Company Secretary of Moneysupermarket Group PLC, where at the start of her tenure, she oversaw the sale of MoneySavingExpert.com, the renowned website founded by consumer champion Martin Lewis. Until recently Katherine served as Chief Legal Officer at Abacai, a private equity backed motor insurance group. Accustomed to problem-solving calmly, Katherine enjoys driving change and developing teams in fast-paced, innovative businesses. Respected by colleagues for her inclusive and collaborative approach, she advises on a wide range of legal, governance and strategic issues in dynamic regulatory environments.

Katherine has just been appointed as a non-executive director of Lifesearch, the UK’s leading independent life insurance broker. She featured in the 2019 Hot 100 (The Lawyer), the 2013 Power Part Time List (FT/ Timewise) and holds a Post-Graduate Diploma in Commercial Intellectual Property Law. Prior to her in-house career, Katherine practised at international law firm DLA Piper and lectured at The University of Law. She lives in London with her family.

## Ray Berg

Ray was the Managing Partner at OC for 8 years until December 2022. He is now running their California operation. A corporate lawyer for more than 25 years, Ray uses his wide ranging experience of company structures, reorganisations and financing to help set OC’s strategy and guide our day-to-day operations. Ray is passionate about building a strong and diverse organisation, and has made this a core part of Osborne Clarke’s strategy. Ray was included in The Lawyers Hot 100 2022 for his leadership. Under his leadership, the firm has introduced a wide range of initiatives focused on diversity and wellbeing, leading to greater engagement amongst employees and recognition from industry bodies and he speaks regularly on the subject. Ray is a trustee of the Social Mobility Business Partnership, a member of the 30% Club, been recognised as an “Agent for Change” by Management Today for his D&I work and by Heroes as an Advocate for his commitment to inclusion. Ray was previously head of the Business Transactions Group, which is home to the M&A, corporate finance, financial services and commercial teams. During his 21 years at Osborne Clarke, Ray has advised on a wide range of high-profile transactions for both public and private companies including takeovers, mergers, IPO’s and joint ventures – often with a cross-border aspect. Ray qualified as a lawyer in 1992 and spent 18 months of his early career working in-house at a major international corporation in the United States, joining Osborne Clarke as a Partner in 2001.

## Justin Featherstone MC

Justin Featherstone is a leadership consultant and expedition leader. He has worked with a variety of public sector and commercial organisations both in the UK and overseas and specialises in helping people develop compassionate shared leadership and resilience, in order to be the best that they can be. He also is an adjunct lecturer on leadership at the Universities of Exeter and Ljubljana.

A former Major in The Princess of Wales’s Royal Regiment, he deployed on various operations over his eighteen years’ service, including commanding a Company in Southern Iraq in 2004. He left the Army in 2007 and his final posting was as the principal leadership staff officer at the Royal Military Academy Sandhurst.

A keen mountaineer and whitewater kayaker, he has led and participated in over thirty overseas expeditions to the mountains, rivers and rainforests of the world. He was awarded the Military Cross for his actions in Iraq and is both a Fellow of the Royal Geographical Society and a member of the Alpine Club. As a Leadership Fellow of University of Exeter, he has a role supporting the Exeter Centre for Leadership, as well as the wider Business School. He has an interest in researching leadership in traditional communities around the world.

Justin is a qualified Winter Mountain Leader, whitewater kayaking coach and climbing instructor and when not working, is often found relaxing in the wild spaces on his Devon doorstep.

## Ciarán Fenton

For more than a decade, Ciaran Fenton has helped senior business leaders and other professionals across all sectors improve their business performance, working relationships, enhance their emotional intelligence and manage their careers more effectively. During his early career, he worked across a number of highly dynamic markets, including publishing, film and television having held senior management roles at Hachette (OPG), ITN, Pearson (Financial Times Television), and The Guardian Media Group. Over the years, he has worked with scores of individuals and organisations that understand the importance of behavioural change, including for example HSBC, BT,Capita, BUPA and Radiant Law. His work with these and others is a testament to the value of the Fenton Model™, his unique approach to self-management that provides senior leaders with a step change in both their behaviour and business performance with a particular emphasis on relationship management, both internally and externally. Along with his work as a leadership consultant and trusted adviser, he is a mentor at London Business School and a regular speaker. He holds a business degree, B.Com (Hons.), from The National University of Ireland, Cork, lives in Brighton, is married to fiction writer Marian Garvey and they have two grown-up children.

## Dana Grey

Dana joined the Pension Protection Fund in 2009 and became Head of Legal in 2013.

Before joining PPF, Dana was a pensions lawyer in private practice at City firms including Mayer Brown and Taylor Wessing.

One of her first achievements with PPF was establishing and heading up the Operations Solutions team, responsible for process improvement, pensions technical support, high-profile/complex schemes and panel management. Dana then led the establishment of the Compliance & Ethics function at the PPF becoming Director of Legal, Compliance & Ethics and the organisation’s Data Protection Officer on its completion. Dana is also Chair of the PPF’s Diversity and Inclusion Sponsorship Group. She co-founded the inaugural employee network group for gender and is a co-lead of the PPF’s Race Action Group. Dana is also a Steering Group member for the Diversity Project.

Outside of the PPF, Dana is a Non-Executive Director of Croydon BID and a member of its Finance and Audit Committee.

## Mandy Hickson

Mandy Hickson has over 30 years experience within aviation. She joined the Royal Air Force in 1994 and flew the Tornado GR4 on the front line, where she operated in hostile environments, including patrolling the ‘No Fly’ zone over Iraq. Since leaving the RAF she retrained as a facilitator and coach in human performance factors. Drawing on her experience of calculated risk-taking, decision-making under pressure and the critical role of the human in the system, she transfers vivid lessons from the cockpit to other management and leadership contexts. Mandy is currently serving as an Aviation Ambassador for the Department for Transport.

Mandy is now a highly demanded keynote speaker across a range of business sectors, where she talks with humour and great passion to inspire those around her. She has been invited to share her insights with some of the most successful organisations across the world where she describes the strategies & behaviours that can be adopted when the stakes are at their highest. She has recently launched her bestselling book, ‘An Officer, not a gentleman’, her inspirational journey to become a pioneering female fighter pilot.





**Carolyn Kirby OBE**

Carolyn is a judge, President of the Mental Health Review Tribunal for Wales since 1999. The tribunal is an independent judicial body whose remit is to safeguard the rights of people detained under the Mental Health Act 1983. Its primary role is to decide whether patients, some of whom have committed serious crimes, can safely be discharged from hospital. Carolyn is the Law Society Council member for Mid and West Wales, has chaired a number of specialist committees of the Law Society and regularly leads the selection process for CEOs, members of the leadership team and board members at the Law Society. In 2002-2003 Carolyn became the first woman to be elected President of the Law Society of England and Wales. In the 2016 New Years Honours list she was awarded the OBE for services to justice and to cancer care. She cofounded and chairs a charity, Cancer Information and Support Services (CISS) based in South West Wales, which provides counselling, support and advice to anyone affected by cancer. She holds a number of lay and quasilegal roles in the Church in Wales and is a licensed lay worship leader. Carolyn has chaired a wide variety of boards and committees and takes a close interest in the ways in which effective relationships can be developed in different settings and the benefits which they bring to organisations.

**Fiona Laird**

Fiona Laird is a theatre director, writer and voice coach.

She has recently directed The Merry Wives of Windsor for the Royal Shakespeare Company at both Stratford-on-Avon and at the Barbican, a production for which she also composed the musical score. In the last few months she has also directed "Noel Fitzpatrick SuperVet Live" a national touring arena stage show, and the magician Dynamo's new stage show.

Her directing credits include Christmas Cracker at the Royal Festival Hall, The Turning Point for Sky Television, Cinderella at the Old Vic (written by Stephen Fry, with music by Oscar-winning Anne Dudley), Beyond Belief in the West End and on Broadway, Twenty Men Singing, for the Welsh National Opera, the World Premier of Arnold Wesker's Longitude at Greenwich Theatre and Oh What a Lovely War, Guys and Dolls, Peter Pan and Frogs, all at the National Theatre.

As a teacher and visiting lecturer Fiona has worked at the Central School of Speech and Drama, the Oxford School of Drama, the British American Drama Academy and the National Youth Theatre. In 2013 Fiona founded the charity The National Youth Arts Trust, which provides access to training in the performing arts for disadvantaged young people.

**Martha Leyton**

Martha is a speechwriter, editor, communications coach and workshop leader. After a degree in English Literature she qualified as a teacher and taught English and Communication for some years before moving into educational writing and editing. What really makes her tick is helping people work out what they think, what they want to say, and how best to put their ideas into words that will make things happen.

Along with Martin Shovel, she set up CreativityWorks in 2002, and together they have developed a busy practice as leadership communications coaches and speechwriters. They work with a wide variety of clients across a range of sectors, including business, government, academia, professional bodies, trade unions and the third sector. As well as working with individual leaders, Martin and Martha also train speechwriters and other communications professionals, both in the UK and internationally.

**Claire Lomas MBE**

Claire's life turned upside down on 6th May 2007 when she became paralysed from the chest down in a horse riding accident. Claire fractured her neck, dislocated her back, fractured ribs, punctured a lung and got pneumonia. Luckily the neck fracture didn't damage the spinal cord but the dislocation to the vertebra T4 left her paralysed from the chest down.

Claire was a Chiropractor and top level event rider when this freak accident left her unable to do the things she loved. Although Claire was determined from the start to make the best out of the situation there were plenty of days Claire struggled to even get the motivation to get out of bed. She discharged herself from hospital after only 8 weeks, did a lot of rehab (and still does) and over time she found strength and courage to rebuild her life by finding new interests and work as well as raising hundreds of thousands of pounds for research.

A year after her accident Claire met and later married Dan, they had a baby girl - Maisie. She found some new sports (skiing, handcycling, motorbikes), set up a business and fundraised to help get a cure for paralysis. Claire always says she feels so lucky to have the use of her arms, and seeing so many of the patients in the hospital unable to move at all gave her the drive to fundraise as much as possible.

In 2012 Claire became headline news worldwide. She was the first (and only) paralysed person to walk the London Marathon, she did it in a pioneering

robotic suit. It took 17 days and raised £210,000 for Spinal Research. She was then invited to light the Paralympic cauldron in Trafalgar Square.

On 13th May 2013 Claire completed her next challenge handcycling 400 miles around parts of England and visiting many schools along the way to do inspirational talks raising another £85,000.

2015 was another incredible year for Claire and she reached her fundraising total of half-a-million on 18th October.

In 2016 Claire completed the London Vitality 10k in 12 hours, and completed the Great North Run in September whilst 16 weeks pregnant.

In October 2017 Claire's challenge was #10in24, with the aim to walk the 10 miles of the Great South Run in 24 hours, walking through the night which she completed with a few minutes to spare! Claire was awarded an MBE and had her second daughter.

2018 saw Claire smash her marathon PB ... in 9 days and start her British Superbike lap challenge. Claire became the first paralysed female in the UK to get her motorbike race licence.

In 2019 Claire has completed charity laps at the Bennetts British Superbike Series and is continuing to work hard with the aim of riding a charity lap of the TT Course at the Manx Grand Prix.

Claire has also been learning to fly a Flexwing Microlight and obtained her Private Pilot Licence in 2022.

**Richard Martin**

Richard's first career was an employment lawyer. He trained with City firm Gouldens, becoming a partner in that firm before its merger with global firm Jones Day, where he served as a partner for three years. He then moved to City firm Speechly Bircham where he ran the large employment practice and served on the management committee. In 2011 he suffered a serious mental breakdown, spent time in hospital and undertook a lengthy recovery process. He has undertaken foundation level studies in psychotherapy and counselling and is an accredited coach. Richard now spends most of his time working with organisations to raise awareness of mental health, and to train people in looking after themselves and each other, making mental health part of the conversation at work. He heads up this area of work at workplace consultancy byrne-dean, and is the Executive Officer of the Mindful Business Charter. He is an accredited Mental Health First Aid trainer, and one of their central associate team. He sits on the steering committee of the Lord Mayor of London's This is Me campaign to raise awareness and reduce the stigma around mental illness through the power of personal story telling. He works with many leading financial and professional service organisations, is a passionate campaigner and a confident facilitator. Richard new book "This too will pass" was published in 2018 receiving national attention





**Professor Richard Moorhead**

Richard is Head of School at Exeter University. He is an empirical legal scholar who has worked on lawyers' ethics and regulation, the courts and legal services, and access to justice.

He has led many research projects on lawyers' ethics including his 2018 book is on the Ethics of In-house Lawyers, with Vaughan and Godhino).

He is a previous member of the Civil Justice Council, as well as the Legal Services Consultative Panel. Has advised three Parliamentary Select Committees and advises the Women and Equalities Select Committee on NDAs.

He was elected a Fellow of the Academy of Social Sciences in 2019 and a fellow of the Royal Society of the Arts in May 2016. He sits on the editorial board of the International Journal of the Legal Profession, and the advisory boards of the Journal of Law and Society and Ethics and Behaviour.

His lawyerwatch.blog is well regarded nationally and internationally and has sometimes led debate on professional regulatory and ethics issues.

He was the inaugural Professor of Law and Professional Ethics and Vice Dean (Research) in the Faculty of Laws, UCL and a former Director of their Centre for Ethics and Law. Prior to that held a Chair at Cardiff University, where he was a Deputy Head of School.

**Chris Parker**

Former Director Corporate, External and Legal Affairs for Microsoft Ltd.

Chris recently retired from leading the Law and Corporate Affairs team in the UK. He has significant legal and corporate affairs experience in the information technology industry. Prior to joining Microsoft, Chris was Senior Counsel for Apple Europe and Legal & Government Affairs Director at Compaq. He also spent more than 17 years at Digital Equipment Co. Ltd (DEC) in various legal roles. His main areas of expertise are IT licensing, Intellectual Property and competition law. He has been involved in a number of competition investigations by both UK and EU authorities Chris is an English barrister and a Bencher of Gray's Inn.

**Kay Scorah**

There are many versions of Kay Scorah. At LBC2 you will meet a combination of all of them.

The biochemist. Her BSc Hons in Biochemistry from King's, London was followed by a year at the Max Planck Institut für Biophysik in Frankfurt studying the sidedness of anion transport across the erythrocyte membrane.

The successful ad executive. By the age of 32 she had been on the board of directors of 2 London ad agencies and was a contributor and assistant producer on the 1990 BBC TV series on advertising and society, "Washes Whiter".

The businesswoman. 35 years ago she set up her own business, HaveMoreFun Ltd, with the objective of helping individuals, teams and organisations to be their kind and creative best at work.

The teacher and tutor. She has been a speaker (on conflict in the workplace) and tutor on the Oxford Strategic Leadership Programme at Said Business School, at Teenage Cancer Trust events and at Modern Elder Academy; a mid-life retreat centre in Baja California Sur, Mexico.

Founder of Turning the Tables. Having learned so much from the young people that she had met through her work with Teenage Cancer Trust, pairing young people with business leaders in reverse mentoring relationships.

"Embarrassing mum", stand-up comedian and theatre maker. Not for the easily offended.

**Jonny Searle MBE**

Jonny works as a coach, facilitator and speaker and is an Olympic Gold medal winning and former World Champion rower who has also worked for 25 years in the corporate environment as General Counsel and Company Secretary of an international entertainment company and as a lawyer in the City.

Jonny has supported individuals and teams in achieving their objectives in a range of areas including the law, the media and sport. He has particular expertise in coaching for high performance, coaching through transition and leadership coaching.

As a coach, facilitator and speaker he encourages people to raise awareness of themselves and their environment as an important element of working on their personal development. He focuses on three key elements; what objectives are people trying to achieve; how are they planning to achieve them; and how will they execute those plans.

As an athlete, he was often able to bring the best from those around him and to keep people moving towards their goals through challenging times by maintaining commitment to the outcome. That is something that he continues to bring to his work.

**Martin Shovel**

Martin is a writer of books and speeches, a satirical cartoonist, a workshop leader, a trainer of professional speechwriters and a communications coach. His writing and cartoons have appeared in many places, including the Guardian's Mind Your Language blog, the Daily Telegraph and the Macmillan Dictionary blog. He has a degree in philosophy, a life-long love of Arsenal and a passion for baking bread, especially sourdough. Martin regularly shares his cartoons on Twitter and is chuffed that Bianca Jagger occasionally retweets them.

In 2002, he and Martha Leyton set up CreativityWorks with the intention of offering a more imaginative and practical approach to communication training to a broad range of clients. Over the intervening years, they have made good their ambition and have worked with senior lawyers, leaders in health and medicine, trade unions leaders, academics, and third sector leaders, amongst others.

Martin believes the key to becoming an engaging and persuasive communicator is to use language rich in imagery and metaphor – words that help others see and feel what you mean.

**Jonathan Smith**

Jonathan is the Executive Director, Corporate Assurance and General Counsel of AWE PLC (the Atomic Weapons Establishment) where he is also the Company Secretary. In addition to his executive accountability for 70 or so lawyers, regulatory, audit and assurance professionals, Jonathan is the executive sponsor for its health and wellbeing programme, and mentors a number of senior managers from outside the legal team.

Jonathan's early career included working for law firms in Manchester and Oxford, and his first in-house role with US-headquartered vehicle and property management provider PHH. He joined ICL / Fujitsu in 1997, undertaking a number of roles in managing ICL's global intellectual property team and ultimately as general counsel of the UK & Ireland business.

After acting as general counsel to Berwin Leighton Paisner's Managed Legal Services business, he joined LBC Wise Counsel in 2013, prior to acting as interim Chief Legal Officer at global IT company Metaswitch, finally taking on his current role in 2016.

An active commentator on in-house legal matters, Jonathan's articles can be seen on the articles page. A Fellow of the Society for Computers and Law, Jonathan was named in The Lawyer's Hot 100 in 2008. He is married with two children and lives near to Oxford.





### John Sutherland

John's career spans 45 years in Financial Services. It has included leading major divisions in Payment Services, Retail Branches, Back Office Operations and Technology.

Latterly he has worked for the Bank of England as Senior Adviser in the Special Resolution Unit, Senior Adviser at the FSA, Senior Adviser at the PRA and is now a Senior Adviser at the FCA. In 2012 he was seconded to the team supporting the Parliamentary Commission on Banking Standards. He is also Chair of the Audit Committee of the European Investment Bank and an Independent Member of the Financial Markets Infrastructure Board at the Bank of England.

He is currently mentoring several senior executives and regularly speaks in the UK and abroad on leadership and culture. He is a Leadership Fellow of the University of Exeter Business School where he studied and achieved both an MBA and an MA in Leadership Studies. He teaches leadership, culture and conduct on the Exeter School MBA and the Medical School MA.

### Paul Gilbert

Paul is a director at LBC Wise Counsel, a business founded in 2000 and based in the UK, but working with in-house legal teams and General Counsel around the world.

His focus is on impactful one-to-one and team mentoring, supporting the strategic purpose and operational efficiency of in-house teams, and on designing and delivering residential skills development and leadership programmes.

Clients have included international energy conglomerates, global life sciences teams and major banks, as well as a range of FTSE and smaller teams across all sectors, from Singapore to Cape town, to London, and across continental Europe and North America too.

Before LBC Wise Counsel, Paul qualified as a solicitor in the UK in 1987 and was an in-house lawyer for 12 years including as General Counsel to two UK financial services companies.

Paul has lectured in the US, South Africa and across Europe. He has written over 300 blogs and articles, all of which have been collated into eight published volumes from 2002 to 2022.

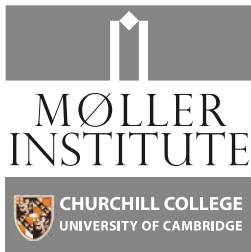
He was for ten years a Trustee of LawWorks (the UK's biggest Pro Bono charity) and has been a Law Society Council member representing the in-house sector. Paul is an Honorary Associate of the UCL Centre for Ethics and Law.

## The venue

The Møller Institute is a world-class dedicated residential leadership development and conference centre at Churchill College, in the University of Cambridge, inspired by the connection between two great leaders, Sir Winston Churchill, and Maersk McKinney Møller whose vision and benefaction has created a unique 'Centre for Excellence'.







The Møller Institute  
Churchill College  
Storey's Way  
Cambridge  
United Kingdom  
CB3 0DE

**LBC**  
WISE COUNSEL

**Email:** [mail@lbcwisecounsel.com](mailto:mail@lbcwisecounsel.com)  
**Tel:** +44 (0) 7867 798 363  
[www.lbcwisecounsel.com](http://www.lbcwisecounsel.com)